



# **Bridgewater** High School

BRIDGEWATER HIGH SCHOOL

**BEHAVIOUR MANAGEMENT POLICY**  
**Addendum**  
**Interim Policy COVID-19**  
**September 2020**  
**Reviewed October 24th 2020**

## **Covid-19 Addendum to Behaviour Policy 2020**

At Bridgewater High School, we aim to maintain a secure, caring and stimulating environment in which children are encouraged to have respect for themselves and each other. Whilst expectations in our current Behaviour Policy remain in place and will at all times be followed it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. These adjustments are set out below:

### **Arrivals, Departures and Moving round the school**

Pupils will be expected to travel to school only with pupils from their own year group. They will be expected to arrive at school at the designated time, to their designated entrance.

Pupils must follow the one-way system in their allocated zone areas. Signage will support this. Pupils must also follow their timetable to see if they must wait in a holding area prior to going to their lesson. This will be clearly indicated on the timetable and pupils will be supervised whilst they wait for instruction to move to their next lesson.

Pupils will depart from school at their allocated time via their allocated route and exit point.

### **Handwashing and Hygiene**

Pupils will be expected to follow all handwashing and hygiene routines whilst in the building. Pupils will wash hands/use antibacterial gel on entering any classroom throughout the day. Pupils will wash their hands after visiting the toilet and use wash hands or hand gel before and after they eat.

We ask pupils to follow the catch it, bin it, kill it, mantra when in school, if they need to cough or sneeze, they should use a tissue or crook of their arm. Pupils will be reminded not to touch their face, mouth, nose or eyes while at school.

Should a pupil refuse to follow these routines, disciplinary procedures and sanctions will be used (*see Sanctions*).

### **Social Distancing**

Pupils will be kept with other pupils within their bubble. In classrooms they will be sat facing the front. Pupils must remain 2m away from members of staff and will be helped to do so by markings on the floor of all classrooms. When pupils move around the school pupils should continue to be 1m away from where possible others and follow the one-way system. Pupils must avoid physical contact with others even those within their bubble.

## **Toilets**

Each bubble will have allocated toilets. There will be a member of staff on duty in each of the toilet's at lunch and break time. Pupils must only use their allocated toilets.

## **Rewards**

At Bridgewater High School we believe that pupils work best when they are encouraged and praised. We will continue to provide pupils with positive feedback and rewards through calls and post cards home in recognition of good work, good effort and for participating fully in school life. The school use of lesson marks allows students to be rewarded for outstanding work and effort.

## **Sanctions**

It is important to note that at this time behaviour that previously may have been anti-social and or distasteful and now very dangerous and present a serious risk to public health. Therefore, for any pupil unable to adhere to the health and safety guidelines issued by the school like; hand washing, social distancing, remaining in their allocated space or where pupils use deliberate behaviours that put themselves or others at risk, such as spitting or deliberately coughing at people, the following sanctions and disciplinary procedures could be used:

- 1.** Referral to a Senior Member of Staff
- 2.** Parents/Carers called to collect child from school immediately
- 3.** Immediate swap from onsite education offer to online/virtual education offer
- 4.** Fixed term Exclusion
- 5.** Permanent Exclusion

In the event of an Exclusion being issued to pupils for failing to adhere to the measures necessary to prevent the spread of COVID-19 and in line with updated DFE guidance on exclusion the reason for the exclusion will be; 'Willful and repeated transgression of protective measures in place to protect public health'

## **Positive Handling & Restraint**

There can be times when a pupils' behaviour requires staff de-escalation strategies and at times physical support to ensure the pupils' own safety, the safety of other pupils and staff, or that property is not seriously damaged. This can require the use of physical interventions within Bridgewater we use Team Teach to do this and have a number of staff trained in doing so.

In the case of a child being at risk, putting others at risk or damaging property the child's parents or carers will be called and asked to pick up their child immediately. Whilst the incident is fully investigated and appropriate action taken.

Where a child may need very close contact it is imperative that parents know that the use of PPE where appropriate will be used to help avoid cross contamination or any potential virus spread.

### **Monitoring and Review**

This interim policy will be reviewed and where necessary updated each half term where school systems and procedures are subject to measures to prevent the spread of Covid-19.

Signed Principal

Signed Chair of Governors

Date:

Date: