

MAINSCALE **PERSON SPECIFICATION**

	Essential	Desirable
Knowledge and Experience		
Degree in relevant subject	x	
Qualified Teacher Status (QTS) or evidence of working towards it, NQT	x	
Experience of teaching at secondary level	x	
Knowledge of the National Curriculum, Secondary Strategies and other related educational initiatives	x	
Evidence of commitment to further professional development	x	
A clear philosophy on how and why the subject should be taught to pupils of all abilities	x	
Awareness of the strategies available for improving the learning and achievement of students of all abilities, including high ability students	x	
Awareness of national initiatives and strategies related to this curriculum areas and the secondary curriculum in general	x	
Understanding of implications of Safeguarding Health and Safety legislation	x	
Good Honours Degree in related subject		x
Second degree or post-graduate qualification		x
Experience of teaching at KS3 & 4		x
Knowledge and experience of role of form tutor		x
Work within a specialist school environment		x
Skills and Abilities		
Experience of developing and implementing Schemes of Work	x	
Able to use a range of teaching and learning strategies	x	
Ability to set high standards and to motivate pupils and maintain high standards of discipline	x	
Effective classroom management	x	
Knowledge and understanding of how ICT can be used in the teaching of the subject to enhance student learning	x	
Good organisational skills and resource management skills	x	
Ability to develop the use of learning platform/VLE		x
Personal Qualities		
Highly motivated and able to motivate colleagues	x	
Imaginative, creative and innovative	x	
Enjoys working effectively in a team	x	
A positive attitude towards own continuing learning	x	
Willing to help support extra curricular activities, for example trips, clubs		x
This post is subject to an Enhanced DBS check		